

**Project Completion Report of
Gender Responsive Approach to Women Human Rights and Economic
Empowerment (GRAWHREE) Project**



Financial Assistance by :

USHA- Unity for Social and Human Action

Reporting Period:

October 2008 to June 2013

Implemented by:

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USHA

Unity for Social and Human Action

JSKS

Project Completion Report of Gender Responsive Approach to Women Human Rights and Economic Empowerment (GRAWHREE) Project

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Acronyms

Some abbreviations used in this report are elaborated as follows:

AT	:	Assertiveness Training
BLAST	:	Bangladesh Legal Aid and Services Trust
ED	:	Executive Director
DPS	:	Deposit Pension Scheme
FO	:	Field Officer
GET	:	Gender and Entrepreneurship Training
GO	:	Government Officials
GoB	:	Government of Bangladesh
GRAWHREE	:	Gender Responsive Approach to Women Human Rights and Economic Empowerment
IEC	:	Information Education Communication
IGA	:	Income Generating Activities
JSKS	:	Jhanjira Samaj Kallyan Sangstha
LBC	:	Local Bazaar Committee
LGEB	:	Local Government Elected Body
M&E	:	Monitoring and Evaluation
MRA	:	Microcredit Regulatory Authority
MFO	:	Micro Finance Organization
MJF	:	Manusher Jonno Foundation
MOU	:	Memorandum of Understanding
NGO	:	Non Government Organization
NNNC	:	Nari Nirzaton Nirodh Committee
PMC	:	Program Monitoring Coordinator
PO	:	Program Officer
PIO	:	Project Implementation Officer
PNGO	:	Partner NGO
RTI	:	Right to Information
SE	:	Small Entrepreneurship
SMC	:	School Management Committee
SSG	:	Social Support Group
SWOT	:	Strength, Weakness, Opportunity, Threat
ToT	:	Training of Trainers
UNO	:	Upazila Nirbahi Officer
UP	:	Union Parishad
USHA	:	Unity for Social and Human Action
VAW	:	Violence against Women
VGD	:	Vulnerable Group Development
VGF	:	Vulnerable Group Feeding

A Say of EXECUTIVE DIRECTOR

With great pleasure we welcome to our GRAWHREE Project Completion Report covering the period from October 2008 to June 2013. JSKS - GRAWHREE project funded and supported by USHA-Unity for Social



and Human Action & Manusher Jonno Foundation (MJF) aims to elimination Violence against Women and to empower women economically through a gender sensitive microfinance program in Dinajpur sadar Upazila. JSKS commits itself to respect, protect and try to and is powered for the establishment of social justice, Gender sensitive and violence free society where women will be empowered, eradicate hunger & illiteracy and to endorse human dignity according to the strategic direction of JSKS 6 and 7, Empowerment especially women and girls and organizational development.

The GRAWHREE is a research based project and JSKS have taken this project as laboratory for a certain period of time. In spite of inflexibility to implement the activities and put on the objectives of the project in the fatherhood / fatherliness society, JSKS has tried to work for woman empowerment and to enjoy their rights through social institution involving the Union Parishad, School Management Committee (SMC), local elites. There is no alternative to come forward but sensitize and raise the voice against gender discrimination and violence against woman. Overall social development cannot have swiftness without capacitate and empower women. In one side civilization is proceeding with its motion but the outlawed and unexpected violence of abuse against women are alarmingly on the rise. Each year more and more cases are reported to Police, Court, hospital in cases of violence against women. In the project SSG, SMC, LGEB, NNNC, local bazaar Committee and community people have been awarded and activated against VAW and its effect will be continued in the society. Our trying to achieve the goal of the project by changing the mindset and attitude of peoples as well as the bad-kings of the society and make them associates to change the society onward through the project. In the mean time we created a good acceptance within the working area of the project that makes us to enforce good interventions for the target community.

With great satisfaction I, from the organization like to express our gratefulness and thank USHA, MJF and all stakeholders for their cordial supports for the glorious achievement of the project. I also proffer a lot of congratulations those who are extending support and for their invaluable advice by the various ways. We are really glad to the present situation. At this moment we optimistically want to be more determined to attain the JSKS' vision through strategic direction of JSKS.

With contentment we like to express our cheers that we have published the completion report of JSKS - GRAWHREE Project for the period of October 2008 – June 2013. At last I beg apologies to all dear readers if any mistake takes place in "The Completion Report of JSKS - GRAWHREE Project", please inform us for betterment at next. At last we convey our best wishes to all from all stakeholders of JSKS.

Wishes and regards

Mustafa Kamal
Executive Director

Acknowledgement

I am very glad that JSKS have completed its long journey in implementing The 'Gender Responsive Approach to Women Human Rights and Economic Empowerment' (GRAWHREE) Project and also prepared the Project Completion Report. The project has implemented aiming to develop women entrepreneurs for economic empowerment; to create women friendly enabling environment in the society; to establish women human rights; to reduce any form of violence against women and an efficient initiative of VAW free Model village. The designing was very authentic, time justly that peoples of women, and adolescent from every class and cluster of the society were within the project. As a result this project makes fruitful outcomes that, it had acceptance to the target peoples that's why it has been easier to achieve the objectives and attain the goal of the project. It is also made possible for met the project cordially by the Executive Director of JSKS and for implementing sincerely by the project staff and supporting by the other staff of core department of the organization. By my seeing, the mindset and the attitude of the people has changed positively, the family bonding has constructed intact, there was established delightful relationship between women and men, the UP bodies and civil society became more responsible and accountable to the peoples around the project working area, So that the goal and outcomes achieved successfully.

I, as assigned Field officer highly grateful to the team of USHA Dhaka Office for designing the project and for providing all kind of support to the project operation. I also want to thank the Executive Director and the project team of JSKS for implementing the project with attention and properly.

Md. Abdul Khaleque Khan
Field Officer
USHA



men

Inside-learning of Project Implementation Officer



Today I am very happy and also excited that, my organization (JSKS) is going to drop down the screen in implementing The 'Gender Responsive Approach to Women Human Rights and Economic Empowerment' (GRAWHREE) Project. Now it is getting ready to publish the Project Completion Report. It's my pleasure that I have to express something on the project. I can remember that day of joining in this project after completing another project of **JSKS**. I didn't have belief that, how a project can change one's life! When I start my works in **GRAWHREE project**, till then I couldn't differentiate that I am a girl- I am a woman. How the women deprived by the family, society and also by the state. I have been implementing the activities to aware destitute women of the society who are affected by domestic violence then I think again and again

and can realize that the lion share of women in all around the country abused in somehow. I promise to transform the lives of women and mine by the way to **GRAWHREE project**.

My position in my family was not so as today; I can utilize my potential and earn thus made myself empowered economically. I can find the service delivery institutions that I never introduce As a result my condition and position in family as well as in society lifted upgrade. It's am pleased that many of women made themselves as entrepreneurs, many of them can realize their potentials, raised their voice against all types of violence; early marriage is reduced remarkably, Small Entrepreneurs Forum is working for better communication and coordination among the entrepreneurs; established pleasant relationship between women and men, SSG, NNNC are more activated, Union Parishad and civil society has become more responsible and accountable to the peoples around the project working area. Thus the project has acceptance towards the target peoples and civil society, So that it was easier to achieve the objectives and attain the goal of the project. The project creates women friendly enabling environment in the society, to empower women economically, establish women human rights to reduce any form of violence against women. Though the "**VAW free Model village**" was another effectual initiative of this project for the little bit of time. The designing was very authentic, time justly that peoples of women, men and adolescent from every segment of the society were attached with the initiatives.

I want to thank the Executive Director of **JSKS** for giving me the opportunity to work in this project; thank to Field Officer of **USHA** for giving technical assistance and my colleagues for their cordial cooperation which are support me carried out the assigned activities successfully.

I am highly grateful to **USHA** for presenting like the project that changes me and others forever.

Morzina Khatun Rupa

Project Implementation Officer

GRAWHREE Project

Executive Summary:

JSKS has been successfully implemented the Gender Responsive Approach to Women Human Rights and Economic Empowerment (GRAWHREE) Project as a partner of USHA-Unity for Social and Human Action for the period of October 2008 to June 2013 which funded by Manusher Jonno Foundation in 34 villages of 2 unions named Fazilpur & Sundarban of Dinajpur Sadar Upazilla under Dinajpur district, aiming to develop women entrepreneurs for economic empowerment; to create women friendly enabling environment in the society; to establish women human rights; to reduce any form of violence against women. To achieve this target GRAWHREE Project sets 3 strategic objectives focusing on measurable reduction of different forms of violence and creating their better access to the quality services and resources; enhanced income opportunities of the poor and vulnerable women by helping them to establish small scale entrepreneurship and escalating their capabilities; and formulating/establishing gender friendly micro credit system within the organization.

Following the project strategy JSKS formed 10 women groups consisting of an average 20 members each who are mainly poor and extreme poor category and who are micro credit holder. JSKS ensured follow up to all HHs level and ensured technical support to all entrepreneurs.

To increase responsiveness to the community JSKS facilitate 2 working unions and reformed the Nari Nirjaton Nirodh Committee (NNNC) and functional the committee properly. During the project period the NNNC performed following their rules and regulations appropriately. Also the NNNC displayed their signboard that resulting community easily identify the NNNC Office in Union Parishad.

On the other hand following the project strategy JSKS formed ward base Social Support Group (SSG) consisting of 9 members where Project Implementation Officer of JSKS act as member with a view to facilitate their activities and initiatives. Also assist them for technical support and necessary documentation. The SSG Members are retired teacher, UP Member, local elites and who are willing to involve at social work. Really the SSG worked to create an enabling environment for women also to combat violence against women. To combat early marriage was a remarkable success of SSG.

With a view to establish successful small business project formed Small Entrepreneurs Forum for better communication and coordination among the entrepreneurs. The Forum is met on three month basis at central level of each union.

To combat early marriage and stop sexual harassment JSKS conduct School Program at High School level and formed a committee consisting of 11 members. Awareness rising on early or child marriage had a positive effect on a radical change the mindset of the children and parents. They combine have been taking initiatives to stop early marriage in their community.

The project had started VAW free model village as the part of project from October 2012. Project selected a village named Ghospur that demonstrate it is violence-free area and to organize a number of activities to publicize, promote, give legal advice as well as raise awareness of any issues relating to the use of domestic violence. Around 100% of total household of the village become the part of model village in different way and category. A centre of local No-VAW network "PROTIRODH" has established to track the result, implementation of plan of action and regularly reporting where Adolescent boys and girls have engaged constructively.

JSKS has successfully achieving the goal of the project by the cordial support from the service providers, local elected bodies, NGOs, community peoples and the staff of USHA.

Background of the Project:

Bangladesh is one of the poorest countries in the world and its estimated prevalence rate of violence against women (VAW) is extremely high which in turn, is an obstacle to the achievement of equality, development and peace. Many initiatives had been taken to promote and enforce woman rights in last two decades. In spite of all these initiatives, progress in achievement of Women's rights has not been faster countrywide. But in continuation to those initiatives over the years GoB and NGOs have undertaken variety of socio-economic programs to empower women and reduce poverty. Despite of these efforts women could not enter into mainstream economy. However, micro-credit extends the scope for women to get involved in economic activities. A large number of organizations are providing micro-credit to women to generate self-employment. It is experienced that micro-credit has decrease the pressure of poverty temporarily but could not develop women as entrepreneur and as a result their inferior positions remain unchanged. The key factor of this failure is that women receive credit money but ultimately it goes to their male counterparts as they predominantly control family economy. It happens because both women and men are insensitive to gender and guided by the patriarchal/ traditional values. Moreover, the social rule of division of labour by sex forbids women to get involved in economic activities. At these unfavorable circumstances women are unable to get empowered through conventional process of micro-credit program. It is also evident that in many cases women credit borrowers become victim of violence in the hand of their male counterparts. They usually receive credit as a representative of the males. Sometime men force women to receive loan from credit giving (MF) organization. In each case, the credit money is snatched away by the husband or son or son-in-law or other male relatives. At this backdrop women fall in to a critical situation of the time of repaying the installment but men do not pay heed to the matter. If women approach repeatedly become victim of violence. A few women work with micro-credit are vulnerable to domestic violence. Males feel threatened if women intervene in economic sphere as they believe that their control over economy is absolute. This absolutism latent psychological antagonism and power conflict incites in them which is exposed in the form of violence against women.

The main conception of the project is to ensure women's economic empowerment and during this project period a huge number of women developed themselves as entrepreneurs. The male counterparts of entrepreneurs have been sensitized so that they complement women to get involved in economic activities. Since women have become skilled as entrepreneurs and their male counterparts have been sensitized and supportive this process will be continued. It is to be mentioned that the credit giving organizations (MF) are ideally suppose to develop entrepreneurship in women credit borrowers but in practice it doesn't happen. This project will help redress their policy and guide them to use micro credit absolutely for the economic empowerment of women which ultimately help reduce poverty of the credit borrowers' families as well as society.

The project has been working at 34 villages of 2 Unions in Sundarban 14 nos. and Fazilpur 20 nos. of villages covering 18 Wards in sadar Upazila under Dinajpur district the north west-west part of Bangladesh. The total beneficiaries of the GRAWHREE Project is **13,889** peoples of women and men where **3,227** are direct and **10,662** are indirect beneficiaries, they also got technical and other services from the project of JSKS supported by USHA.

Goal and Purpose, Objectives and outcomes of the Project:

Goal:

Poor & vulnerable women enjoy an improved social and economic status resulting in contribution of gender responsive enabling environment and realization of their rights

Purpose:

Building, revitalizing and sensitizing potential social institution on gender equality and make them proactive on women human rights and economic empowerment

Objectives:

1. Improved social status of targeted women through measurable reduction of different forms of violence and creating their better access to the quality services and resources.
2. Enhanced income opportunities of the poor and vulnerable women by helping them to establish small scale entrepreneurship and escalating their capabilities.
3. Influence Micro Credit Operating organization to be pro-active and responsive in formulating gender friendly micro credit system

Outcomes:

1. Social groups and institutions are well prepared and played proactive and facilitative role to protect women human rights and resist VAW.
2. Women entrepreneurs are economically self supported on being gender sensitive and increased family consumption and subsistence level and reduce burden of poverty.
3. The recommendations made by the National Caucus for gender responsive micro-credit system has been considered by the Microcredit Regularity Authority

Working Area:

District	Upazila	Union
Dinajpur	Dinajpur Sadar	Fazilpur Sundarban

Target groups and other relevant stakeholders:

Sl.	Group & Stakeholder	Category	Number	Total
1.	Primary target group / direct beneficiary	a. Micro-credit borrower women	200	3227
		b. Male counterpart & family members of micro-credit borrower women	1680	
		c. Social Support Group	144	
		d. Students and management of educational institutions	1200	
		e. PNGOS	3	
2.	Secondary target group/ indirect beneficiary	a. Grassroots women & men and Cross section of people (participants in different workshops, sharing meetings day celebration programs and benefited by direct beneficiary)	10534	10662
		b. Local Govt. Elected Body	12	
		c. Nari Nirzaton Nirodh Committee	14	
		d. Local Bazaar committee member	90	
		e. Women victims of violence	120	
Total Primary and Secondary beneficiary and stakeholders				13889

Statistics of Project Stakeholders (Groups):

Sl. No	Name of Group	Name of Union	# of Group	Numbers member					
				Female	Male	Girls	Boys	Total	
1	Small Entrepreneurs Group	Fazilpur	5	100	-	-	-	100	
		Sundarban	5	100	-	-	-	100	
2	Small Entrepreneurs Forum	Fazilpur	1	9	-	-	-	9	
		Sundarban	1	9	-	-	-	9	
3	Social support Group (SSG)	Fazilpur	9	18	54	-	-	72	
		Sundarban	9	19	53	-	-	72	
4	Early marriage and Sexual harassment Protection Committee	Ghoshpur High School	Fazilpur	1	2	7	1	1	11
5		Ranipur High School		1	3	6	1	1	11
6		Ramdubihat High School	Sundarban	1	4	5	1	1	11
7		Sundarban High School		1	4	5	1	1	11
8	Local Bazar Committee	Fazilpur	1	3	8	-	-	11	
		Sundarban	1	3	8	-	-	11	
9	Nari Nirjaton Nirodh Committee (NNNC)	Fazilpur	1	3	4	-	-	7	
		Sundarban	1	5	2	-	-	7	

The interventions and activities performed during the project period at a glance:

Sl #	Numerical Presentation of Activities during project period:	Quantity of Achievement	Nos. of Participants				
			Female	Male	Girls	Boys	Total
01							
02	Issue Based Courtyard Assembly [Issues of discussion (Basic & Refreshers): gender based division of labor, VAW, UP services, women's economic empowerment, women's rights, Right to Information Act -2009, Domestic Violence (Protecting & Preservation) Act 2010]	101 nos.	2,988	2,047	414	229	5,678
03	Nari Nirjaton Nirodh Committee (NNNC) meeting	42 nos.	159	117	-	-	276
04	NNNC Orientation	4 nos.	15	14	0	0	29
05	Training for UP & SSG members on Gender Sensitivity	1 no.	6	6	-	-	12
06	Training for Women UP & SSG members on Assertiveness	1 no.	11	-	-	-	11
07	SSG group Meeting	75	404	1094	-	-	1,498
08	Sharing Meeting with SSG	1	99	31	-	-	130
09	Nos. of SSG Workshop on the role of SSG to Women Economic	6	36	102	-	-	138

	Empowerment and reducing violence Against women.							
10	Discussion meeting on the issues of sexual harassment & early marriage at educational institutions		10 nos.	600	588	1689	1414	4,291
11	Sharing Meeting with Thana (Laws and order enforcement force) Court and Hospitals.		2 nos.	71	57	-	-	128
12	Sharing meeting with Local Bazar Committee		12 nos.	82	149	-	-	231
13	Gender and Entrepreneurship Training (Basic)		10 nos.	200	-	-	-	200
14	Gender and Entrepreneurship Refreshers training		10 nos.	200	-	-	-	200
15	Small Entrepreneurs Forum Meeting		35 nos.					
16	Small Entrepreneurs Conference		1 no.	209	46	-	-	255
17	Meeting with entrepreneurs on gender & VAW (Different selected issues)		363 nos.	7,486	837			8,323
18	Days Observance	International Women Day	5 nos.	584	380	380	225	1,569
		International Human Rights Day	5 nos.	640	467	44	31	1,182
		Begum Rokeya Day	5 nos.	375	688	52	68	1,183
		International Day for Elimination of VAW	5 nos.	346	974	42	50	1,412
19	Counseling to and Referral of victims by violence		28 nos.	28	-	-	-	28
20	Early Marriage and Sexual Harassment Protection Committee Meeting		5 nos.	19	26	5	5	55
21	Sharing Meeting on Gender flexible Micro-Credit at Upazila Level		1 no.	52	58	-	-	110
22	Sharing Meeting on Gender responsive Micro-Credit at district Level organized by USHA		1 no.	30	20	-	-	50
23	Quarterly Project Review Meeting		19 nos.	19	-	-	-	19
24	Coordination Meeting with PNGO & Different Stakeholders		15 nos.	153	160			313
25	Project impact review meeting with partners		9 nos.	9	2			11
26	Follow up Visit-Field		57 nos.	-	57	-	-	57
27	Follow up Visit- Dhaka		13 nos.	5	8			13
28	Follow up Visit-Field- MJF		3 nos.	3	2			5
29	Project Monitoring Meeting – Field		55 nos.	72	103			175
30	Discussion Meeting on Hindu Marriage Registration		3	42	66	-	-	108
31	Capacity Development of Project Staff and	ToT on Gender Sensitivity	1 nos.	1		-	-	1
		Training on Financial	1 nos.	1	2	-	-	3

	Organization	Management						
		Refreshers training on Financial Management	1 nos.	2	-	-	-	2
		Training on Right to Information Act -2009	1 nos.	1	-	-	-	1
		Domestic Violence (Protecting & Preservation) Act 2010	1 nos.	1	-	-	-	1
32	Cross Learning Visit		1 nos.	1	1	-	-	2
33	Conducting Human Chain on the right claiming/ movement for Sexual harassment and violence against women.		2 nos.	53	35	194	150	432
34	Distributed and displayed IEC Material		9 types	-	-	-	-	-
35	Blanket Distribution		Once	400				400

Brief description and impacts of the activities performed during the project period:

Performed Activities to achieve Objective 1

Improved social status of targeted women through measurable reduction of different forms of violence and creating their better access to the quality services and resources.

Issue Based Courtyard Assembly and Follow-up:

During the project period for awarding community on violence against women and strengthening Union Parishad and Service providers to combat Violence against women and women's Rights. JSKS conducted courtyard assembly. This assembly focused mainly four issues such as Gender based division of labor, Women Economic Empowerment, Violence against women, UP services. Then also other issues of discussion are Women's rights, Right to Information Act -2009, Domestic Violence (Protecting & Preservation) Act 2010 (Basic & Refreshers). Total 101 nos. of courtyard assembly have conducted in the project period where there was participated 5678 nos. of peoples which of them 2988 were women, 2047 nos. of men, and 643 nos. of adolescents were present. They are sensitized on division of labor by sex, adverse effect of VAW, available services of UP and benefit of women's economic empowerment and women's rights. As a result, husbands have taken parts in house works, women can go outside for works without any barriers from houses and society, "men will work at outside and women's will work within the house" peoples starting to change this tradition. As impact of the assembly there is decreased violence against



Project Implementation Officer Morzina Khatun Rupa conducting a Courtyard Assembly



Md. Abdul Khaleque Khan, Field Officer-USHA conducting a Courtyard Assembly at a village

women also domestic violence and increased family bondage, decreased early marriage, polygamy (lots of marriages), dowry, eve-teasing/ sexual assaulting, unjust divorce etc and recovered (amount of money pledged to be paid by the bridegroom/ denmohor) and feeding, clothing, sheltering/ khorposh. The beneficiaries have known about the 18 no. clause of marriage registration and they are filling that clause properly; they also have known about the legal act against VAW, rape and early marriage. Women opened bank accounts, DPS, insurance, there is established control of money by women and they can use the money with their aspiration. Women are participating in decision making process in family. Thus the dignity of women has increased in

family and society. Project could able to create widespread awareness on adverse effect of male chauvinism at family, work & community particularly to reduce incidents of VAW.

Day Observance:

There were observed 04 nos. of national and international days every year in the project period those were as follows:

- ☑ International Women's Day
- ☑ International Human Rights Day
- ☑ Begum Rokeya Day
- ☑ Intl. Day to elimination of VAW

Four significant above mentioned days has been observing by the project every year during the project period. There was involved cross section of peoples, women and men in different



Small Entrepreneur Laila Begum delivering her speech at a Discussion Meeting



Mustafa Kamal, ED-JSKS and Md. Abubakar Siddique, Chairman-Sundarban UP delivering their speech to the observation of International Human Rights Day

part of the society in the Day observations. In each of the day observance program 250 to 300 peoples were participated. Participants attended and mass awareness increased on the significance of those days. By observing the days peoples of

communities could known the importance of that days and awarded on violence against women and established integral harmony on the rights of women. They claimed their rights.

Nari Nirjaton Nirodh Committee (NNNC):

Revival and activate Nari Nirjaton Nirodh Committee which is formed with 7 members at union parishad to take action regarding the violence against women to prevent and protect women from all forms of violence. This project is working to strengthen and more activate the committee. Reforming and functioning of Nari Nirjaton Nirodh Committee (NNNC) is the main purpose of the committee. 42 nos. of Bimonthly meetings and 4 orientations have accomplished in the project period. 276 nos. of person participated in bimonthly meeting frequently and 29 people (14 men & 15 women) took part in that orientation. Participants are orientated, activated and intervned against VAW. To address VAW issue NNNC is revitalized in order to deal with VAW related cases properly. NNNC members are able to deal with VAW cases properly.

By conducting regular meeting NNN Committee has re-energized and functioned, the facts and specifics of violence against women is documented and action to be taken, Women have gained justice to divorce, repaid amount of maintenance (staffing, feeding, clothing and sheltering etc.) by the husband/bridegroom Birth registration is going on properly. Letters have issued by UP chairmen to Imams, Marriage Registrar (Kazi) & Purihits to register of immature (brides and grooms) marriages prohibited.

Training on Gender Sensitivity for UP & SSG members:

1 no. of training on Gender Sensitivity for UP & SSG members has conducted in the project period to create gender friendly environment and women’s access to services. By this meeting there was increased gender sensitivity, social responsibilities of union parishad and SSG members. 12 nos. of participants including ED and PIO from SSG are sensitized on gender and issues of violence against women.

Training on Assertiveness for women UP & SSG members:

1 no. of training on Assertiveness has conducted in the project period to create confidence and encourage raising boldness to protest against violence. Bring into play the role of female members from UP and SSG as vanguard to deal with gender based discrimination, women’s access to services and VAW. These trainings were conducted for women members of UP and SSGs. By these trainings there was increased forcefulness and confidence of women. 11 female participants with PIO from UP and SSG become vocal, confident and assertive in establishing their rights and their skill to face clash situations has increased.



USHA were arranged the Assertiveness Training at JSKS Training Centre for Union Parishad and Natural Leaders.

Formation of Social Support Groups (SSG) - Meeting & Workshop:

Strong Social Support Groups (SSG) has been formed with 9 members of progressive civil society representatives and LGEB members in SSG including PIO of the project through selection process at community level aims to create enabling environment for women. There were formed and functioned 18 SSG with 144 members in two unions where 107 nos. of men and 37 nos. of women. They were playing active role in protecting women human rights and resisting all kind of Violence against Women. Another role is ensuring women friendly free environment where should make consensus of all to women economic empowerment. Social support groups have been playing proactive role in favor of women’s economic empowerment and resisted VAW.



Honorable Hosne Ara Khan, Executive Director-USHA and Banasree Mitra Neogi, Coordinator-Programs, MJF, participated at the Social Support Group Meeting at JSKS Training Centre and Sundarban UP Complex.

75 nos. of SSG meetings have accomplished in the project period where 1,498 members were participated of which 404 nos. of women and 1,094 nos. of men. In these meetings they shared ideas, experiences, reviewed progress, identified problems and formulated future course of action. By these activities there was made platform to protect violence against women which contributed to combat eve-teasing/ sexual assaulting,

divorce, dowry, domestic violence, child marriage, Polygamy/ lots of marriages, Contributed effective role to strengthening local arbitration to get justice for women, helped to get justice by arbitration for women of VAW integrated with NNNC, played an effective role to get VGF, VGD; widow, old age, disability and maternity allowances, food for work and other services of union parishad to proper recipients, creating access of women to market and performed an important role to create women friendly environment for protecting violence. By conducting regular meeting and continuous review contribute in proper function of SSG.

There were conducted a sharing meeting with SSG and 6 nos. of workshop on Women economic empowerment and reducing violence against women during the project period.

Counseling to and Referral of victims by violence:

Victim women generally come in contact to SSG and/or JSKS then it gets entry and referred to concern service giving institutions such as NNNC, BLAST or other legal aid services agencies to have the legal support for the women affected by violence. 28 nos. of victim women had these types of support.

Discussion meeting on the issues of eve teasing & early marriage at educational institutions:



Md. Samsul Alam, ADC-General, Dinajpur delivering his speech to the Early Marriage and Sexual Harassment discussion Meeting at Ghoshpur High School as Chief Guest.

Motivating school management and teachers there were formed Early marriage and sexual harassment protect committee in 4 schools in the project working area to organize programs and raise voice against early marriage. The committee has formed by the teachers, management committee members, guardian and students. There were conducted 11 nos. of discussion meeting in the project period where total participants were 4,291 peoples which of them 600 were women, 588 men, 1689 girls and 1414 were boys. The members of the committee took promise to

protect all kinds of eve-teasing in the society. By these meetings participants are sensitized on adverse effect of sexual harassment and early marriage.

Sharing Meeting with Thana (Laws and order enforcement force) Court and Hospitals:

These meetings have conducted to achieve some of objectives as follows:

- To enrich knowledge on violence against woman in aspect of Bangladesh;
- Share the present situation of violence against woman local (Dinajpur Sadar) and also country context.
- Make the responsible persons of different Service Providing Organizations/ Institutions/ Agencies of gender sensitive and responsive.
- To be clear the roles of the Thana, Court and Hospital.
- To ensure legal aid service of Victim women.
- Improve the frequency of access of deprived / victim women into Thana, Court and Hospital



Md. Habibur Rahman, Additional Superintendent of Police, Dinajpur delivering his valuable speech to the discussion meeting with Police, Court and Hospital as Chief Guest

Total 2 nos. of Sharing Meetings have successfully conducted during the project period where 128 nos. of peoples were present. By this type of sharing meetings there is increased accountability of service providers. They also sensitized on that issues and the flow of having services become more prompt.

Performed Activities to achieve Objective 2

Enhanced income opportunities of the poor and vulnerable women by helping them to establish small scale entrepreneurship and escalating their capabilities.

Gender and Entrepreneurship Training and Refreshers:

This trainings are conducted to encourage women to become as small entrepreneurs using of microcredit as an effective tool which will be gender friendly that promote women empowerment. Total 10 nos. of trainings has accomplished during the project period. 200 women are sensitized on gender issues and developed as small scale entrepreneurs. By these trainings participants 10 nos. of Refresher trainings has also complete during the project period.



Small Entrepreneurs are taking part with a photo session after their training

Formation of Small Entrepreneurs Forum and Meeting:

There were formed 2 forums in two unions including advanced entrepreneurs which have been actively playing their role. 35 nos. of SE Forum meetings have accomplished focused with VAW, Economic Empowerment, Linkage with Service Provider, Marketing etc. Meeting held every three months. As a result there was established a platform to keep the interest of women, Encouraged the training receivers who were not take initiative to start yet, to be a small entrepreneur. Forum members have taken initiatives to protect violence against women combined with SSG and NNNC.



Dr. Molla Mahmud Hasan, Upazila Nirbahi Officer delivering his speech as chief guest to the small entrepreneurs conference.

Small Entrepreneurs Conference:

A conference of Small Entrepreneurs was held at Upazila hall room, Sadar Dinajpur where 200 nos. SE, SSG, NNNC, GO officials were present on that occasion. This conference was initiated to encourage SE for making them self confidence to progress their economic



Mustafa Kamal-ED, JSKS distributing the winning prize to the successful small entrepreneurs

condition and thus make themselves as economic empowered through small business. 10 nos. of success and advance SE have given award.

Meeting with entrepreneurs on gender & VAW

(different selected issues):

These Meetings covered selected issues related to gender and VAW. For being income generator the issues related to gender and VAW is sharply disseminated and influenced the other peoples in the society. 363 nos. of the Small Entrepreneur meetings has

accomplished where the main subject matter was Gender and VAW on different selected issues where total participants were 8,323 nos. There were 10 nos. of SE groups with 200 members who are active. The women are sensitized on gender issues and developed as small scale entrepreneurs and followed up their activities.

Sharing meeting with Local Bazaar Committee:

This sharing meeting conducted to develop women friendly environment to the local bazaar and initiative for new entrepreneurs' involvement to bazaar. Total 12 nos. of sharing meetings have conducted in the project period where 231 persons were present which of them 82 women and 149 were men of women small entrepreneurs, members of bazaar committee, local elites and related all the persons. By these meetings there was developed advocacy with bazaar committee and increased access of women to everywhere same as men thus developed awareness among LGB members and women's access in local bazaars promoted and widened

Bazaar committee have revived and more active through engagement of the activities. The committee members made gender sensitive; they have supported women entrepreneurs to provide rooms for shop in market, the bazaar committee has also brought favor to create environment to deal for women in market.



Md. Abubakar Siddique, Chairman-Sundarban UP and President of Ramdubi Hat Bazaar Committee talking with the members of Bazar Committee meeting where FO-USHA and ED-JSKS facilitating the meeting.

Performed Activities to achieve Objective 3

Influence Micro Credit Operating organization to be pro-active and responsive in formulating gender friendly micro credit system.

Sharing meeting with local NGOs, GOB and civil society on gender responsive microcredit at upazila level:

National caucus for women economic empowerment has formed with the lead NGOs and credible persons of elites in society. The meetings of caucus have conducted regularly basis. From this meeting 22 sections of recommendations have drawn up in order to initiate gender sensitive micro credit systems. The acts of Micro- credit Regulatory Authority (MRA)-2009 have analyzed and a set of reasonable recommendations has submitted to MRA. Already 7 of those recommendations have included as act by MRA. The Governor of Bangladesh Bank and Chairman of MRA has assured to consider the recommendations and should be included gradually.

Focusing the above mentioned subject matters JSKS conducted a meeting at upazila level to discuss and dissemination on the significance and importance of gender responsive micro-credit system to ensure that all Micro finance Organizations (MFO) should follow the MRA rules 2009. There was discussed on distribute micro credit as uniformity for all the MFOs which must be gender friendly, the proposal of credit receiver women should follow is it using properly or not. In this meeting there were attend 110 nos. of participants where 52 female and 58 were male. The participants realized the importance of gender responsive micro-credit system.

Sharing meeting with local NGOs, GOB and civil society on gender responsive microcredit at district level:

USHA conducted a meeting at district level to discuss and disseminate on the significance and importance of gender responsive micro-credit system. In this meeting there were attend GO, NGO and the civil society. The 22 recommendations were displayed through power point and share with the participants. The participants expressed their opinion that all the recommendations are suitable and addressed that these should be act under MRA and should follow all the MFOs equally. In this meeting there were attend 50 nos. of participants from JSKS and they could realize the importance of gender responsive micro-credit system.

Performed other Activities that contributed to achieve the objectives towards goal of the project:

JSKS has been working for woman empowerment and to respect, protect and try to fulfill and enjoy their rights through Social Organization. JSKS also has been working forwards the elimination of violence against women through awarding mass population, family members, institutional staff and advocacy etc. In this project period the project accomplished other activities relating to project's objectives as follows:

Early Marriage and Sexual Harassment Protection Committee Meeting:

This committee was formed with 11 nos. of members including teachers, SMC, students, guardians etc. The main action and objective is how to protect Early Marriage and sexual harassment. 5 meetings were held in this reporting period where attend 55 participants (26 men and 19 women) including 10 students.

Monthly Project Monitoring Meeting:

The project management team had successfully done 55 nos. of monthly meeting where progress of implementation of the activities will be followed up, reviewed and monitored and prepared work plan for the next month has been formulated. In these meeting there were discussed limitations, constraints and originate strategy how to overcome.

Quarterly Project Review Meeting:

The Project Implementation Officer (PIO)-JSKS were participated in 15 nos. of project review meeting at the head office of USHA-Dhaka. There were participated all key personnel including Project Implementation Officers of partner NGOs in that meeting. The meeting followed up, monitor and reviewed the progress and shortfalls and make necessary recommendations. Thread-bare



The Members of Different Stakeholders for Fazilpur UP joining a photo session at JSKS Training Centre.

discussion held in the meeting where the SWOT of the program activities has been analyzed and suggestions was sought. Apart from these, monitoring tools reviewed and updated. Plan of action for the next quarter also formulated in the meeting.

Coordination Meeting with Different Stakeholders:

JSKS organized the coordination meeting with different stakeholders on six monthly basis for two working unions separately. During the project period total 15 nos. of coordination meeting with Different Stakeholders has been conducted where 313 participants took part which of them

153 were female and 160 male. Progress of all planned activities have been monitored, find out the barriers and taken strategy to overcome, assessed impact and future course of action formulated in the meetings.

Project impact review meeting with partners:

Project impact review meeting arranged by USHA Dhaka, 9 meetings have been completed in that project period. In the meeting project activities have been followed up and reviewed with sharing success stories and experiences. Also analyzed SWOT of the project activities and shared suggestions to overcome the weakness and enrich the programs.



Follow up Visit - field:

Follow up is an essential part of this project. In order to ensure proper implementation of the project activities in due time project staff (Field Officer-USHA) had done follow up visit to the project activities on regular basis. During follow up visits project staff has met stakeholders/ beneficiaries, monitored action plan, review progress and assess impact. He has also provided necessary feedback and suggestions to run the project activities in right track. Total 57 nos. of follow up visit completed by FO -USHA during the project period.

Women's social and economic rights:

The project contributes to ensure women's social and economic rights.

Distributed IEC Material:

Different kinds of IEC material provided by USHA and other partner organization had distributed. Such as:

-  Pamphlets on "*Combine Social movement to protect Early Marriage*".
-  Posters "*Dujone miley bohi bishsher var ; Nijer takae babosha kori - Nijer Jibon Jine gori*" etc.
-  Leaflet on "*Combine Social Protection to stop Sexual harassment*"
-  Bulletin on "*Trinomool barta*"

Media Coverage:

To set off mass consensus and disseminate the burning issues which are constraining social development were edited and publish on the local and national news papers. There were different titled news were published in different local and national news papers.

Titles of Issues were:

-  Protecting Women's Rights
-  Adverse effect of early marriage
-  Activated Educational institutions
-  Entrepreneurs' conference
-  Day Observance

Participation and Representation:

The community peoples around the project had participated as representatives such as 15 women had taken part in WATSAN Leadership training organized by BRAC; 02 women had taken part in quality

education training conducted by School Management Committee. Project was engaged direct and indirect this type of participation

Capacity Development of Project Staff and Organization:

The capacity development of the project staff on the issues of 'ToT on Gender Sensitivity, 'Training on Financial Management', 'Refreshers training on Financial Management', 'Training on Right to Information Act -2009', 'Domestic Violence (Protecting & Preservation) Act 2010' were conducted by USHA & MJF. After completion the trainings the staff are made skilled to implement project activities more efficiently. Many of the tools and compliances such as Gender Policy, Information Discloser Policy, Gender Responsive Micro Credit Policy etc. have originated for the organizational development by this project.



Coordination Meeting with PNGOs and different stake holders at Field level:

This meeting is an effective forum to know how the development works going on and an important forum to share practical situations, faced challenges, plan, Integrate plan of action to elimination of Violence against Women and Economic Empowerment. 15 meetings has accomplished in this reporting period where 160 nos. of male and 153 nos. of female total 313 were participated.

Safety net targeting:

There was held a meeting between community leaders and Union Parishad in this reporting period for improving social safety net targeting.

Achievements towards Project objectives and Goal:

List of Small Entrepreneurs based on Category:

Type of Business	Total #	Category			Number business based on Bazaar
		A	B	C	
Grocery	10	5	5	0	6
Green vegetables	4	0	4	0	4
Tea and snacks stall	3	3	0	0	3
Mobile business (Cosmetics)	6	5	1	0	6
Betel leaf - Nut shop	3	0	3	0	3
Rice (processed)	2	1	1	0	1
Fingerling fish	3	3	0	0	0
Tiler khaza	1	1	0	0	0
Cow Rearing	5	4	1	0	0
Beef Fattening of Cattle	5	2	2	1	0
Bamboo Bet products	21	0	17	4	7
Cake	1	0	1	0	1
Tailoring	39	17	17	5	6

Boutique and Embroidery	1		1	0	0
Total	104	41	53	10	37

NB: Trained 96 people out of 200 involved with other Income Generating Activities.

Numbers of Small Entrepreneurs exclude Group:

There were 22 nos. of person involved in different IGA inspiring by the Project stakeholders that are as follows:

Type of Business	Numbers
Grocery	3
Tea and snacks stall	5
Green vegetables	4
Tailoring	10
Total	22

■ 180 nos. of Male Counterpart involved in house Works.

Participation of Female person within the different Committee:

Name of committee	How many members including from		
	S.S.G	Small Entrepreneurs Forum	Small Entrepreneurs Group
Bazaar Committee	1	-	-
Union development committee	1	-	-
Early marriage & Sexual harassment committee	-	-	1
Scholl management committee	13	5	9
Total	15	5	10

Political Empowerment of Women:

Name of Election	How many competitors including from			How many winners including from		
	SSG	SE Forum	SE Group	SSG	SE Forum	SE Group
Union Parishad	1	0	1	1	0	1

GRAWHREE has been working to trim down different forms of violence against women. During this reporting period project has successfully done some of action as follows:

Types of violence	Manner and Numbers of Protection (Salish/ Arbitration/ Council/ Village court/ Referral to Court)			
	SSG	NNNC	Small Entrepreneurs Forum	Small Entrepreneurs Group
Early marriage Protection	Total 35. (of which 4 nos. by the support of Administration and 31 by Counseling)	14 nos. by Counseling)	2 nos. by discussion	7 nos. by discussion
Marriage without dowry	22 nos. by Counseling	3 nos. by Counseling	-	-
Physical torture	41 nos. by Salish	11 nos. by Salish	-	2 nos. by discussion
Mental torture	43 nos. by Salish	4 nos. by Counseling	-	-
Recover Denmohor	17 nos. by Counseling	-	-	2 nos. by discussion
Recover Maintenance	12 nos. by Salish	12 nos. by Salish	-	-
Protect divorce	3 nos. by Counseling	10 nos. by Salish	-	-
Protect Hillah	-	1 no. by Salish	-	-

marriage					
Protecting for dowry	violence	Total 5 nos. (4 no. by Salish and 1 no. by Counseling)	2 nos. by Salish	-	-
Protect harassment	Sexual	4 nos. by Counseling)	-	-	-

Usefulness of Right to Information Act 2009

Numbers of Applicants			Numbers of Application	Types of information applied for	Where have applied	Number of information received
Women	Men	Total				
0	1	1	1	Stock of medicine in Community Clinic	Jhanjira Community Clinic	1
1	0	1	1	- Office time Schedule of opening and closing. - Stock of medicine in Community	Fazilpur UP Sub health complex	1
1	0	1	1	Update Nos. of beneficiaries under safety net program	Secretary of Fazilpur UP	1
2	1	3	3			

Organizational Initiatives to inform Domestic violence (Protection and Prevention) Act 2010

Type Initiatives	How many informed			Result
	Female	Male	Total	
Court Yard Session	258	152	410	The attended participants gain conception on Domestic violence (Protection and Prevention) Act 2010. As a result Violence against Women trimmed down.
SSG Group Meeting	58	106	164	
Small Entrepreneurs group and Forum Meeting	196	0	196	
Domestic violence (Protection and Prevention) Act 2010 (Held in Model Village)	22	13	35	

Monitoring tools used in the project:

Registers	Files
Attendance Register; Movement Register; Activity Register; Small Entrepreneurs Group Meeting Register; Small Entrepreneurs Forum Meeting Register; Court Yard Session Register; SSG Meeting Register; Early Marriage & Sexual Harassment Protecting Committee Meeting Register; Local Bazaar Committee Meeting Register; NNNC Meeting Register; Different Stakeholders Coordination Meeting with PNGO Register; Monthly Project monitoring Meeting Register; Violence against Women Monitoring Register; Purchase Register; Stock Register.	Format file; Work Plan File; Monthly Reports File; Quarterly Reports File; Annual Reports File; Project Impact Review Meeting minutes File (Held in Dhaka); Visit Report File (Dhaka); Training Participants attendance File; Training Schedule & Module File; Handout File; Small Entrepreneurs File; List of different Stakeholder File; Project Proposal File; MoU File; Budget File; Checklist File; Personnel File; Counseling Form File; Administrative File; Case Study File; News Paper Clipping File; Correspondence File

VAW free Model Village:



The project had started VAW free model village as the part of project from October 2012. Project selected a village named 'Ghospur' that demonstrate it is violence-free area and to organize a number of activities to publicize, promote, give legal advice as well as raise awareness of any issues relating to the use of domestic violence. Around 100% of total household of the village become the part of model village in different



way and category. Schools, Union Parishad and all villagers are involved in the initiative. Within the village, a centre of local No-VAW network a resource centre named "PROTIRODH" has established to track the result, implementation of plan of action and regularly reporting where adolescent boys and girls have engaged constructively. As a result the village becomes a model of free from VAW, early marriage etc. and the villagers made progressive.

Targeting issues in this village to be a model:

- ◆ 100% Birth Registration
- ◆ Identified issues to protect violence against women
- ◆ Free of Violence - Physical and mental against Women
- ◆ Free of Early Marriage
- ◆ Dowry
- ◆ Marriage Registration(18th section of Kabinnama)

The services provided by the Resource Centre are as follows:

○ Library ○ Daily News Paper ○ Information Services ○ Referral ○ Treatment services
○ Sports materials ○ Legal aid services ○ Concept on different acts ○ Computer training and practicing facilities etc.

A set of activities have done in the model village are as bellow:

Sl #	Activities	Quantity of Achievement	Participants				
			Female	Male	Girls	Boys	Total
01	Baseline Survey	90 nos.					
02	Focus Group Discussion (with Family Forum, Shahosika Dal, Adolescent group, Couples group, local community peoples)	5 nos.	38	10	-	20	68
03	Interviewing of individual full of information (Teacher, Doctor, marriage	4 person	0	4	-	-	4

	Registrar, Imam)						
04	Social Mapping	1 no.	17	31		9	57
05	Formation of Social Support Groups (SSG) & Orientation	1 no.	7	4	-	-	11
06	Monthly meeting of Social Support Groups (SSG)	7 nos.	48	19	-	-	67
07	Formation of Adolescent boys & girls group and Orientation	1 nos.	-	-	10	10	20
08	Monthly meeting of Adolescent group	7 nos.	-	-	65	60	125
09	Essay competition of Adolescent group	1 nos.	-	-	16	9	25
10	Sports competition of Adolescent group	1 nos.	-	-	8	8	16
11	Orientation for Couples	1 nos.	10	10	-	-	20
12	Monthly meeting with Couples	7 nos.	70	55	-	-	125
13	Formation of Family Forum and orientation	2 nos.	23	13	-	4	40
14	Monthly meeting of Family Forum	14 nos.	151	78	32	12	273
15	Formation of 'Shahosika Dal' and Orientation	1 nos.	20	-	-	-	20
16	Gender and Small Entrepreneurship Training (GET)	1 nos.	20	-	-	-	20
17	Monthly meeting with 'Shahosika Dal'	7 nos.	117	-	-	-	117
18	Coordination meeting with different stakeholder	3 nos.	21	14	6	3	44
19	Medical Support to village peoples	3 nos.	62	13	3	4	82
20	Monthly meeting with Community peoples	9 nos.	339	146	8	7	500
21	Mass gathering and cultural Program (Popular Theatre popular song)	1 nos.	113	141	47	29	330
22	Cultural Program (Popular Theatre popular song)	1 nos.	96	83	27	19	225
23	Days Observance: International Day of Combat Violence against Women.	1 no.	188	32	-	33	253
	Days Observance: International Day for Women.	1 no.	136	38	20	17	
24	Sharing meeting on early marriage and protection of sexual harassment in the school	1 nos.	25	21	45	64	155
25	Enlighten Meeting: Domestic violence Protection & Preservation act 2010	1 nos.	20	11	2	2	35



rights.

Lessons learned:

- Domestic Violence is more dangerous which is practiced in the society. Couples meeting, Court Yard assembly is very effective to resolve or reduce the VAW.
- If we can increase the motivational level of stakeholders, they can protect any kind of violence in their villages.
- Violence against women is a violence of human

Case Study

Homesick Shefali can also be a UP member

Women of our rural society can't think that they can do so, they didn't deserve yet. Abuses or deprivation violence suppresses potentials and will power of women and pushes them to be isolated in house and make ones homesick.



Shefali, of Bhusirbandar village of Tentulia union of Chirirbandar upazila under Dinajpur district. Shefali's Parents Rahim Baksh and Rahima Begum have done an undeserved with her. Shefali had to get married in class eight when she was only fourteen by their unjust decision. Her husband Sadekul Islam is a surveyor of land settlement department. She was birthing two children after and after with a short interval. Shefali and Sadekul's family was going on a passable time. Unexpectedly

her husband got a road accident and they fall in a critical scarcity with her family. Her husband Sadekul had to lay on bed treatment for more than five years. Shefali had been fighting to get come round of her husband and sold her land- property, living assets and such kind of everything of her family. On that time Sadekul lost also his job. Shefali isolated by too much crisis and was sinking in dark space. She got upset but she could not think to go out of his family to overcome the crisis with her family. On that time she started poultry rearing, tailoring etc. and income lumpsum to maintain her family. Shefali's husband recovered his health hazard after a long time and he got back his job but he lost his physical ability to deliver labor. Their family could not bring the solvency. Thus they were living with fallen status.

Shefali got membership of JSKS-GRAWHREE project earlier in 2009 and received training on ' Male-Female relationship' and ' Small entrepreneurship' in the same year. These trainings changed her mindset and thought that she has to take forward step to generate income. She decided to go out side the home and to bring back family solvency Then she got 20,000 /= (Taka twenty thousand only) as capital from JSKS's Women friendly Micro credit program. She started Beef Fattening project and beside it poultry rearing etc. IGAs. Now she has 7 Cow; she earns 200 Tk. to 250 Tk. every year by selling eggs, seasonally she earn 13,000/= to 14,00 Tk. every season by selling birds. She could be able to make a capital of 150,000 Tk. Shefali didn't stop only improving her solvency.

In 2010 she got training on Assertiveness conducted by USHA under GRAWHREE project where also took part the Saleha women UP member elected from reserve 7, 8 & 9 No. ward of Fazilpur union. Shefali inspired by seeing saleha and she decided to take part the next UP election. She informed her husband about her optimism her husband agreed with her desire and responded positively. At last Shefali took part in the UP election held in 2011 and she got win with 1210 vote differ from her immediate competitor. She expresses her acknowledgement to the Small entrepreneurs' Forum and all of the residents. She added that, I could be able to establish myself as a self-confidant and to be determined with JSKS through the GRAWHREE project. The project supported me to be self employed, economically empowered. I created my political position. Once upon a time I was isolated within a house, very recent she received allocation by discussing with MP. 'Assertive training' build me today's UP member. I thought to complete marriage of my younger daughter when she read in class Nine (IX) but remaining with JSKS GRAWHREE project I changed my hope and could realized how harmful act I went to do, that could spoil my daughter's future! She thanked God that her daughter now reads in BA Honors. She deserve that her daughter will be self dependent by joining job for being economically empowered.

Awe-inspiring initiatives by NNNC to protect Early Marriage



Nari Nirjatn Nirodh Committee (NNNC) of Sundarban and Fazilpur union of Dinajpur Sadar Upazila under Dinajpur district has taken an effectual and noticeable initiative to protect early marriage. Two letters individually signed by Md. Mobarok Ali Shah, Chairman 3 No. Fazilpur UP and Md. Abu Bakkar Siddique, Chairman, 2 No. Sundarban UP has provide (as notice) to the Imam, Purohit and Marriage Registrar (Kazi). In this letter they are requested not

to execute any early marriage any way. Mentioning "*Executing early marriage is a punishable crime*" in that letters and adds more that, early marriage lead to occur violence, and violence against women suppresses talents and potentials of children, they deprived from education as fundamental rights and pushes them to be abused and fallen scare. They can not contribute to the family, society and the country. Adverse effect of early marriage is not only for individual its effect falls on every one living in family and society also. So women-men everyone should have one platform to protest and protect early marriage. Our accord initiative can stop early marriage in the society. Two UP chairman declared that, 'we have taken initiative' on behalf of NNNC and SSG in our community. Nobody can execute any early marriage if you all stand on defend. Without their consent no early marriage can execute and complete, they have the authority to administer and registry marriage. So we want to attach all of you with the initiative or movement until and unless we could be able to stop the early marriage. In these letters also mentioned that, if you build awareness about the bad effects or despondency of early marriage it must be effective in the community. The chairmen assured them for any kind off support from the chairmen is available. Carbon

copies (Cc) of those letters have provided to UNO Dinajpur sadar upazila, OC Katwali thana and ED JSKS.

Why the initiative? In the answer Md. Mobarok Ali Shah has said that USHA and JSKS work with some development agenda and formed NNNC and SSG by their facilitation and initiatives. Project has conducted Gender sensitivity training, orientation and workshops. Thus the members of NNNC and SSG become gender sensitive on the other hand they put effective contribution to enable women friendly environment. NNNC and SSG continuing monthly meeting regularly where presented, analyzed, criticized relating issues and the decision of including Imam, Purohit and Marriage Registrar (Kazi) with the movement has taken through these forum.

Without that there has to face many challenges to proceed this movement marriage-seeker parents make the NNNC and SSG enemy, the unaware parents or family members put out of sight and complete the marriage of under adult children. In some of cases parents maximized age from Notary Public. In that way the Chairmen already informed UNO about all of the consent matters and requested to take more actions to get stop in the way. There were decided that JSKS has to follow-up the actions of the movement, initiative and the Imams, Purohits and Marriage Registrars (Kazi) should be attend at Upazial Coordination meeting. This initiative already succeed near to the benchmark and this kind of initiative can make sustainable change towards broadly development of society.

Hasina Begum ---- Voice of Protest



The name of the union is 'Fazilpur' of Dinajpur sadar upazila under Dinajpur district. There has been working nine (9) Social Support Group (SSG) facilitating by GRAWHREE project around nine wards aiming protect violence against women and economic empowerment of women in this union. The vital member of SSG Ward No. 1 Hasina Begum protest if any unjust, unfair event occurs in her account she must protest that. Once few people have come to Hasina's home for having donation to administer a marriage of someone, she asked about bride, she knows that the name of the bride is Parul daughter of Day laborer Pamuddin. Parul was only 13 years of age. She donated nothing, then and then she went to Parul's home. Hasina tried to convince her mother Aurina not to administer Parul's marriage because not as much of aged of her. Hasina tried to counsel her saying, various physical, complexities, disappearances and disorders shall occur. She mentioned legal sections on early marriage but Hasina could not be able to understand Parul's mother. Aurina Said, 'we are poor, we need to go out side of house, and Parul stays at home alone and unsecured. If any incident occur what will be then? So I want to complete Parul's marriage. Hasina answer that, Marriage Registrar (Kazi) could not administer the marriage without Parul's birth registration. Parul's aunty informed Hasina that they collect Parul's birth registration from the secretary of Union Parishad. Informing that Hasina then and then went to UP member of Ward-1 and President of Social Support Group Md. Abdur Rahim and asked him how could secretary give false birth registration where he mentioned Parul's age 18 Years whereas she is only 13, how dare he could like this immoral deed? It is not tolerable said Hasina. She declared to sit in Union Parishad

with all the members of SSG. Abdur Rahim then share with the other UP members. In that time secretary of UP secretly return back the birth registration from Parul's aunty. Parul's mother could not collect the birth registration any longer and an early marriage could stop for a certain period of time.

Hasina could accept challenge and gain to stop an unethical doing by her commitment not tolerate violence against women and early marriage is the first step of all kinds of violence occurs against women. Hasina promised that, any kind of wrong doing against women that occurs violence must stop at any means.

Peoples are become useful of Right to Information Act-2009

Hasina Begum (38) is the Member Secretary of 1 no. ward Social Support Group (SSG) under Fazilpur Union Parishad which formed by the leadership of GRAWHREE Project-JSKS, Dinajpur. Several times Hasina used to go to the Union Health Centre but always she found the assigned Doctor (Dr. Tofazzol Hossain) was absent. She asked to officials when will the doctor come to the Health Centre? Answer is doesn't know. Because Doctor of the Union Health Centre doesn't continue his duty properly or



timely; always he performs just one or two hour's duty at the midday. Several times Hasina Begum noticed to the local UP Chairman but failed to regularize the doctor which resulting the community of Fazilpur UP always deprived from the Health Service. As the Member Secretary of SSG, Hasina were participated in different training/meeting/workshops organized by GRAWHREE Project-JSKS and she is well known about the Right to Information Act 2009 which she has informed earlier through SSG regular meeting.

Afterward, she applied to know, what about the actual office time of Doctor and the present stock position of Medicine following the RTI prescribed format to the Designated Officer in November 28, 2012. And the designated officer was informed to Hasina Begum the required information timely. Finally through the leadership of Hasina Begum and others SSG Members ensured a citizen charter to the Health Centre which is the sign of transparency and accountability. At last Hasina Begum shared this experience to others community and now people are going to take health service from the Union Health Centre and Doctor is also using attend his office timely.

Md. Shamim Reza, SSG Member of Model Village Ghoshpur. He heard the experience of Hasina Begum through meeting and he applied to their Community Clinic for information about the stock position of the clinic following the RTI prescribed format and finally he got the information within the timeframe. As a result here also created an enabling environment and through applying this process the clinic officer changed himself and emerged as a real service provider of the clinic.

Morzina Khatun Rupa, PIO-JSKS went to the Fazilpur UP Office to collect the information about safety net program of Union Parishad but was refused by the Secretary to provide the documents and told her to come some other day. Later, she went to that office several times, but did not get the desired information. After passing someday this way, she applied by RTI

prescribed format and got the information within the timeframe. PIO shared this information to the group meeting and SSG meeting which ultimate result some new people specially women were involved with the Safety Net program of Union Parishad.

Conclusion:

It is agreed that violence forbid women to come out from home and spoil their inner potentials. So, violence has a direct link with the cause of women's passivity in economic involvement. Moreover, the effort is being made to address violence against women will help reduce dowry, early marriage, polygamy and ensure social security, increase productivity and flourish inner potentials of women; all these have direct impact on poverty reduction. It is possible to resist violence through community awareness which is an important part of this project. In the project SSG, LGEB, NNNC and community people have been aware of and activated against VAW and its effect will be continued and perpetuated even after end of this project. However, development goes slow and takes time to attain its desired result but JSKS has been working and will do towards the development unless or until the day.

Name of NGO : Jhanjira Samaj Kallyan Sangstha (JSKS)
Expenditure Statement for Manusher Jonno Foundation
Period: October 2008 to June 2013

Sl #	Description	Head #	Total Approved	Total Expenditure as of June13	Budget balance(+/-) Total	% of total expenditure over total approved budget	Remarks / Reasons for deviation
A	B	C	D	H = F+G	J = D-H	L = H/DX100	H
	ADMINISTRATIVE:						
01	Salary & benefits for admin staff	40					
	Executive Director - PNGO (@Tk. 4,392 per month, 1 person added 2 festival bonus eqvt. To 2 basic salary)	40.02	230,840	227,546	3,294	99	-
	Accounts Officer - PNGO (@Tk. 2,928 per month, 1 person added 2 festival bonus eqvt. To 2 basic salary)	40.05	153,894	151,698	2,196	99	
	Sub total		384,734	379,244	5,490	99	
02	Office Rent (Head office & 8 PNGO office)	41					
	Field office PNGO and Field Officer (Tk. 2,000 per month * 12 month * 4 office)	41.02	57,000	57,000	-	#DIV/0!	
	Sub total		57,000	57,000	-	100	
03	Utilities (Head office & 8 PNGO Office)	42					
	Phone/ fax / e-mail/ courier (Tk. 1,000 per month)	42.04	44,835	44,835	-	100	
	Sub total		44,835	44,835	-	100	
04	Office Maint/Repair and Cleaning Materials - 9 office	43					
	Office maintenance including equipments (@ Tk. 250 per month)	43.01	6,930	6,893	37	99	-
	Cleaning materials (@ Tk. 200 per month)	43.02	7,651	7,554	97	99	
	Sub total		14,581	14,447	134	99	
05	Office Stationeries, Printing & Supplies for Head office & 8 PNGOs	44					
	Office stationery and supplies (@ Tk. 500 per month)	44.01	18,598	18,214	384	98	
	Office documents photocopy (@ Tk. 300 per month)	44.04	6,507	4,949	1,558	76	-
	Books & periodicals & news paper (@ Tk. 250 per month)	44.05	12,187	11,803	384	97	-
	Sub total		37,292	34,966	2,326	94	
	A) TOTAL ADMIN. COST		538,442	530,492	7,950	99	
	PROGRAMMATIC:	B					
11	Salaries & Benefits for program staff	50					
	Project Implementation Officer (@Tk. 14,641 per month, 8 person, added 2 festival bonus eqvt. To 2 basic salary)	50.06	620,216	609,829	10,387	98	
	Sub total		620,216	609,829	10,387	98	
12	Honourarium and consultancy	51					
13	Programme materials, supplies & equipment	52					
	Bi-cycle - Phoenix China (@ Tk. 7,500 * 1 nos)	52.02	1,400	1,400	-	100	
	Sub total		1,400	1,400	-	100	
	Travel, lodging & perdiem for programmatic job	54					
	Conveyance (Tk. 2,000 per month)	54.13	66,472	65,703	769	99	Purchased Motorcycle Tire & Tube
	Sub total		66,472	65,703	769	99	
18	Beneficiaries Training/Meeting/Workshop/Annual Conference	56					
	Beneficiaries Training	56.01					
	Courtyard Assembly - Gender division of labor, VAW, UP services, Women's economic empowerment, women rights) (55 participant * 25 Assemblies)	56.01.01					
	Fooding (Tk. 30 * 55 par * 25 assemblies)	56.01.01.01	54,560	54,560	-	100	
	Sub total		54,560	54,560	-	100	
	Follow up of Courtyard Assembly - Gender division of labor, VAW, UP services, Women's economic empowerment, women rights) (55 participant * 40 Assemblies)	56.01.02					
	Fooding (Tk. 30 * 55 par * 40 assemblies)	56.01.02.01	99,000	99,000	-	100	
	Sub total		99,000	99,000	-	100	
	Day observation, Gathering						
	Day Observation on International women day, HR day, Rokeya & Nari Nirjaton Pratirodh Dibosh (8 days * 8 PNGOs)	56.01.03					
	Snaks (Tk. 30 * 200 part * 7 days))	56.01.03.01	104,900	104,900	-	100	
	Stationeries & materials (Tk. 15 * 200 per * 7 days)	56.01.03.02	47,274	47,274	-	100	
	Sub total		152,174	152,174	-	100	
	Orinetation to Nari Nirjaton Nirodh Committee of Union	56.01.04					
	Fooding (Tk.200 * 10 per * 02 orient.)	56.01.04.01	4,720	4,720	-	100	
	Stationeries & material (Tk. 1,500 * 02 orient.)	56.01.04.02	4,740	4,740	-	100	
	Conveyance for participants (Tk. 200 * 10 per * 02 orient.)	56.01.04.03	6,200	6,200	-	100	
	Sub total		15,660	15,660	-	100	
	Bi monthly meeting with Nari Nirjaton Nirodh Committee of Union Parishad (10 person * 12 meeting)	56.01.05					
	Snaks (Tk.50 * 10 per * 12 meet.)	56.01.05.01	19,224	19,107	117	99	
	Conveyance for participants (Tk. 100 * 7 per * 12 meet)	56.01.05.02	26,800	26,500	300	99	
	Sub total		46,024	45,607	417	99	
	Meeting for SSG formation (20 person * 18 Meet)	56.01.08					
	Snaks (Tk. 50 * 20 par * 18 Meet)	56.01.08.01	17,600	17,600	-	100	
	Sub total		17,600	17,600	-	100	

Sl #	Description	Head #	Total Approved	Total Expenditure as of June13	Budget balance(+/-) Total	% of total expenditure over total approved budget	Remarks / Reasons for deviation
A	B	C	D	H = F+G	J = D-H	L = H/DX100	H
	Workshop on the role of SSG for Womens Economic Empowerment & registering VAW (27 person * 6 workshop)	56.01.09	-	-	-	#DIV/0!	
	Fooding (Tk.100 * 27 par * 6 ws)	56.01.09.01	14,900	14,900	-	100	
	Stationeries & materials (Tk. 50 * 27 per * 6)	56.01.09.02	7,977	7,977	-	100	
	Vanue rent (Tk. 500 * 6 ws)	56.01.09.03	3,000	3,000	-	100	
	Conveyance for participants (100 * 27 per. * 6 ws)	56.01.09.04	12,900	12,900	-	100	
	Sub total		38,777	38,777	-	100	
	SSG Meeting (27 person * 24 Meeting)	56.01.10	-	-	-	#DIV/0!	
	Snacks (Tk.50 * 29 par * 24 Meet)	56.01.10.01	111,009	108,775	2,234	98	
	Stationeries & materials (Tk. 200 * 24 meet)	56.01.10.02	5,490	2,410	3,080	44	
	Venue (Tk. 200 * 24 meet)	56.01.10.03	52,500	51,900	600	99	
	Conveyance (Tk. 100 * 24 per * 24)	56.01.10.04	133,630	126,230	7,400	94	
	Sub total		302,629	289,315	13,314	96	
	Experience sharing meeting of SSG (100 person * 18 conference)	56.01.11	-	-	-	#DIV/0!	
	Lunch (Tk.150 * 100 par * 1 con)	56.01.11.01	14,080	14,080	-	100	
	Stationeries & materials (Tk. 20 * 100 per * 1)	56.01.11.02	2,143	2,143	-	100	
	Venue / Pandle (Tk. 5,000 * 1)	56.01.11.03	3,470	3,470	-	100	
	Reharcel, liffin, travel etc. for cultural team (Tk. 5,000 * 1)	56.01.11.04	5,000	5,000	-	100	
	Conveyance (Tk.150 * 100 par * 8 meet)	56.01.11.05	-	-	-	#DIV/0!	
	Sub total		24,693	24,693	-	100	
	Referral of victims of violence	56.01.12	-	-	-	#DIV/0!	
	Contact & Communication (Tk. 1,000 * per quarter * 1 PNGO's)	56.01.12.01	1,000	-	1,000	-	
	Sub total		1,000	-	1,000	-	
	Sharing meeting with Police, Public procecutors and Health service provider (50 person * 1 meet)	56.01.13	-	-	-	#DIV/0!	
	Fooding (Tk. 200 * 50 par * 1 meet)	56.01.13.01	21,600	21,600	-	100	
	Banner Tk. 500, Pad Tk. 20, Pen Tk. 10, photocopy Tk. 400, Photo 100 * 50 person * 8 meet	56.01.13.02	5,225	5,225	-	100	
	Vanue (Tk. 2,000 * 1 meet)	56.01.13.03	4,500	4,500	-	100	
	Conveyance for Part. (Tk.1,000*3 & 150 * 47 person)	56.01.13.04	17,550	17,550	-	100	
	Sub total		48,875	48,875	-	100	
	Discussion meeting on VAW issues at education institution of Eve teasing & early marriage (300 student * 2 meeting)	56.01.14	-	-	-	#DIV/0!	
	Snaks (Tk. 30 * 300 student * 2 meet)	56.01.14.01	90,880	90,880	-	100	
	Stationeries & materials (Tk. 3,000 * 2 meet)	56.01.14.02	33,182	33,182	-	100	
	Sub total		124,062	124,062	-	100	
	Four monthly meeting of the sexual harassment and early marriage protection committee at educational institution (12 person * 5 meeting)	56.01.15	-	-	-	#DIV/0!	
	Fooding (Tk. 50 * 12 participant * 5 meet.)	56.01.15.01	2,952	2,952	-	100	
	Conveyance (Tk. 100 * 10 per. * 5 meet.)	56.01.15.02	5,100	5,100	-	100	
	Sub total		8,052	8,052	-	100	
	Gender & Entrepreneurship Training (3 days * 20 Grassroots women * 10 batch)	56.01.16	-	-	-	#DIV/0!	
	Fooding (Tk. 150 * 20 participant * 3 days * 10 batch)	56.01.16.01	67,119	67,119	-	100	
	Stationeries & materials (Tk. 100 * 20 person * 10 batch)	56.01.16.02	17,781	17,781	-	100	
	Vanue rent (Tk. 500 * 3 days * 10 batch)	56.01.16.03	15,000	15,000	-	100	
	Conveyance for participants (Tk. 100 * 3 days * 20 person * 10 batch)	56.01.16.04	60,000	60,000	-	100	
	Sub total		159,900	159,900	-	100	
	Refresher training on Gender & Entrepreneurship (2 days * 20 Grassroots women * 10 batch)	56.01.17	-	-	-	#DIV/0!	
	Fooding (Tk. 180 * 20 participant * 2 days * 10 batch)	56.01.17.01	74,940	74,940	-	100	
	Stationeries & materials (Tk. 100 * 20 person * 10 batch)	56.01.17.02	15,165	15,165	-	100	
	Vanue rent (Tk. 500 * 2 days * 10 batch)	56.01.17.03	10,000	10,000	-	100	
	Conveyance for participants (Tk. 100 * 2 days * 20 person * 10 batch)	56.01.17.04	39,900	39,900	-	100	
	Sub total		140,005	140,005	-	100	
	Formation of Entrepreneurs forum (15 participants * 16 forum)	56.01.18	-	-	-	#DIV/0!	
	Snacks (Tk.50 * 15 par * 16 forum)	56.01.18.01	1,410	1,410	-	100	
	Sub total		1,410	1,410	-	100	
	Meeting of Entrepreneurs Forum (1 day for 11 person * 10 meeting)	56.01.19	-	-	-	#DIV/0!	
	Snacks (Tk. 50 * 11 per * 10 meet.)	56.01.19.01	18,013	17,890	123	99	
	Conveyance (Tk. 100 * 9 per* 10)		23,900	23,700	200	99	
	Sub total		41,913	41,590	323	99	
	Entrepreneurs Conference with ctural program (1 day * 250 participants * 8 conference)	56.01.20	-	-	-	#DIV/0!	
	Fooding (Tk. 100 x 250 per x 1 con.)	56.01.20.01	26,700	26,700	-	100	
	Stationeries & Materials (Tk.1000 x 1)	56.01.20.02	3,335	3,335	-	100	
	Venue / Pandle (Tk. 10,000 x 1 con)	56.01.20.03	6,672	6,672	-	100	
	Award money (Tk. 6,000 x 1 per. X 1 con.)	56.01.20.04	6,000	6,000	-	100	
	Conveyance (Tk. 100 x 250 per x 1 con.)	56.01.20.05	24,600	24,600	-	100	
	Sub total		67,307	67,307	-	100	
	Meeting with Entrepreneurs on Gender and VAW (25 person * 70 meeting)	56.01.21	-	-	-	#DIV/0!	

Sl #	Description	Head #	Total Approved	Total Expenditure as of June13	Budget balance(+/-) Total	% of total expenditure over total approved budget	Remarks / Reasons for deviation
A	B	C	D	H = F+G	J = D-H	L = H/DX100	H
	Fooding (Tk. 30 * 25 per * 70 meet.)	56.01.21.01	245,800	245,800	-	100	
	Sub total		245,800	245,800	-	100	
	Sharing Meeting with local bazar committee (1 day for 25 person * 4 meeting)	56.01.22	-	-	-	#DIV/0!	
	Fooding (Tk. 100 * 25 par * 4 meet.)	56.01.22.01	36,450	36,450	-	100	
	Stationeries & materials (Tk. 200 * 25 per. * 4 meet)	56.01.22.02	22,408	22,408	-	100	
	Vanue rent (Tk. 500 * 4 meet)	56.01.22.03	5,850	4,550	1,300	78	
	Conveyance for participants (Tk. 100 * 25 per. * 4 meet)	56.01.22.04	24,700	23,000	1,700	93	
	Sub total		89,408	86,408	3,000	97	
	Sharing meeting with local NGO's, GOB & Civil society on gender responsive Micro Credit (100 person * 1 meeting)	56.01.27	-	-	-	#DIV/0!	
	Fooding (Tk.200 * 100 par * 1 meet)	56.01.27.01	18,000	18,000	-	100	
	Stationeries & materials (Tk. 10,000 * 1 opd)	56.01.27.02	7,780	7,780	-	100	
	Vanue (Tk. 5,000 * 1 meet)	56.01.27.03	2,500	2,500	-	100	
	Conveyance for Part. (Tk. 200 * 100 person)	56.01.27.04	17,300	17,300	-	100	
	Sub total		45,580	45,580	-	100	
	Initiative for Developing VAW free Model village (01 village)	56.01.33	-	-	-	#DIV/0!	
	Orientation to VVG (10 person Tk. 200 per person food banner & Stationery)	56.01.33.01	2,200	2,200	-	100	
	Questioner develop, Survey, Analysis & Reporting (Tk. 10,000 per village)	56.01.33.02	1,710	1,710	-	100	
	Monthly meeting with community people (Tk. 30 * 55 per. * 9 meeting)	56.01.33.03	16,848	16,848	-	100	
	Cultural events (Popular theatre, Popular song)Tk. 4,000 * 1 Theatre	56.01.33.04	4,000	4,000	-	100	
	Sub total		24,758	24,758	-	100	
	Publication	56.01.34	-	-	-	#DIV/0!	
	Sign board/ bill board (10,000*2+2,000*10)	56.01.34.06	-	-	-	#DIV/0!	
	Sub total		-	-	-	#DIV/0!	
	Coordination Meeting of PNGOs with different stakeholder at field level (25 person * 06 meeting)	56.01.37	-	-	-	#DIV/0!	
	Fooding (Tk. 150 * 25 par * 6 meet.)	56.01.37.01	57,830	58,730	(900)	102	
	Banner Tk. 500, Pad Tk. 20, Pen Tk. 10, photocopy Tk. 180 Marker 120 Poster paper 100 photo 100 * 25 person * 48 meet	56.01.37.02	23,109	22,159	950	96	
	Conveyance for participants (Tk. 100 * 22 per. * 6 meet)	56.01.37.03	33,400	33,100	300	99	
	Sub total		114,339	113,989	350	100	
	Model Village		-	-	-	#DIV/0!	
	Resource center rent	56.01	-	-	-	#DIV/0!	
	(Tk. 1,500 per month * 8 centre)	56.01.01	9,000	12,000	(3,000)	133	
	Sub total		9,000	12,000	(3,000)	133	
	Communication	56.02	-	-	-	#DIV/0!	
	Mobile bill/ Phone/ fax / internet/ courier etc. (Tk. 1,500 per month * 8 centre)	56.02.01	11,200	8,800	2,400	79	
	Sub total		11,200	8,800	2,400	79	
	Resource Centre Maintenance	56.03	-	-	-	#DIV/0!	
	Resource Centre maintenance (@ Tk. 200 per month)	56.03.01	1,798	1,199	599	67	
	Sub total		1,798	1,199	599	67	
	Stationeries, Printing & Supplies for 8 Resource Centre	56.04	-	-	-	#DIV/0!	
	Stationeries and supplies (@ Tk. 500 per month)	56.04.01	4,485	3,197	1,288	71	
	Documents photocopy (@ Tk. 200 per month)	56.04.02	1,598	700	898	44	
	News paper @ Tk.250 per month)	56.04.03	1,500	1,382	118	92	
	Sub total		7,583	5,279	2,304	70	
	Refreshment for 8 Resource Centre	56.05	-	-	-	#DIV/0!	
	Tea, Sugar & Milk etc. (Tk. 500 * 8 PNGO)	56.05.01	3,498	3,479	19	99	
	Sub total		3,498	3,479	19	99	
	Honorarium	56.06	-	-	-	#DIV/0!	
	Honorarium for Facilitator (Tk. 6,000 per month * 8 persons)	56.06.01	47,200	47,000	200	100	
	Honorarium for Community Volunteer (Tk. 5,000 per month * 8 persons)	56.06.02	39,500	39,500	-	100	
	Sub total		86,700	86,500	200	100	
	Programme materials, supplies & equipments	56.07	-	-	-	#DIV/0!	
	Computer set (Tk. 45,000 * 8 pcs.)	56.07.01	45,000	44,805	195	100	
	Sign board (Tk. 2,000 * 8 pcs.)	56.07.02	2,000	2,000	-	100	
	White board (Tk. 2,000 * 8 pcs.)	56.07.03	2,000	1,300	700	65	
	Table (Tk. 6,000 * 16 pcs.)	56.07.04	11,440	11,440	-	100	
	Reading table (Tk. 8,000 * 8 table)	56.07.05	6,760	6,760	-	100	
	Chair (Tk. 2,000 * 16 pcs.)	56.07.06	3,600	3,950	(350)	110	
	Visitor chair (Tk. 600 * 80 pcs.)	56.07.07	5,660	5,660	-	100	
	Fan (Tk. 2,000 * 8 pcs.)	56.07.08	1,650	2,000	(350)	121	
	Bi-cicle (Tk. 8,000*8 pcs)	56.07.09	8,000	6,326	1,674	79	
	Book shelf (Tk. 7,500 * 8 pcs.)	56.07.10	7,592	7,592	-	100	
	Books (Tk. 6,000 * 8 pcs.)	56.07.11	6,000	6,444	(444)	107	
	File cabinet (Tk. 5,000 * 8 pcs.)	56.07.12	5,000	5,345	(345)	107	
	Sub total		104,702	103,622	1,080	99	

Prepared by:
Name:
Designation:

Reviewed by:
Name:
Designation:

Approved by:
Name:
Designation:

Sl #	Description	Head #	Total Approved	Total Expenditure as of June13	Budget balance(+/-) Total	% of total expenditure over total approved budget	Remarks / Reasons for deviation
A	B	C	D	H = F+G	J = D-H	L = H/DX100	H
	Day Observation (International Day for Elimination of Violence Against Women & International Women's Day)	56.08		-		#DIV/0!	
	Snacks (Tk. 50 * 200 persons * 2 days * 8 PNGOs)	56.08.01	19,950	19,638	312	98	
	Prize for winners of essay competition (Tk 800* 3 persons* 8 PNGOs)	56.08.02	2,400	2,370	30	99	
	Mike, Banner, Fastlune etc. (Tk. 3,000 * 2 days* 8 PNGOs)	56.08.03	6,250	6,220	30	100	
	Sub total		28,600	28,228	372	99	
	Gender and Entrepreneurship Training for Survivors (20 Participants * 3 Days * 8 PNGOs)	56.09		-		#DIV/0!	
	Fooding (Tk.150 * 20 persons * 3 Days * 8 batches.)	56.09.01	9,000	10,800	(1,800)	120	
	Stationeries & materials (Tk. 60 * 20 par * 8 batches)	56.09.02	1,200	1,150	50	96	
	Venue (500 per day * 3 days * 8 batches)	56.09.03	1,500	1,500	-	100	
	Conveyance (Tk. 100 * 20 persons * 3 days * 8 batches)	56.09.04	6,000	6,000	-	100	
	Sub total		17,700	19,450	(1,750)	110	
	Income Generating Activities for Survivors	56.10		-		#DIV/0!	
	Seed money for IGA support (35,000 per PNGO)	56.10.01	-	-	-	#DIV/0!	
	Sub total		-	-	-	#DIV/0!	
	Formation, Orientation and Monthly Meeting with survivors	56.11		-		#DIV/0!	
	Snacks (Tk. 50 * 24 par * 6 Months * 8 PNGOs meetings.)	56.11.01	8,376	10,264	(1,888)	123	
	Sub total		8,376	10,264	(1,888)	123	
	SSG Monthly Meeting (11 person * 6 Months * 8 PNGOs)	56.12		-		#DIV/0!	
	Snacks (Tk.50 * 15 per * 6 months * 8 PNGOs)	56.12.01	-	-	-	#DIV/0!	
	Stationeries & materials (Tk. 180 per meeting)	56.12.02	-	-	-	#DIV/0!	
	Conveyance (Tk. 100 * 11 per * 48)	56.12.03	-	-	-	#DIV/0!	
	Sub total		-	-	-	#DIV/0!	
	Couples' Sensetization program on Gender and VAW (10 couples' per village) : formation, orientation and monthly meeting with couples'	56.13		-		#DIV/0!	
	Snacks (Tk. 50 * 20 par * 5 months* 8 PNGOs meetings.)	56.13.01	6,980	7,920	(940)	113	
	Sub total		6,980	7,920	(940)	113	
	Family Forum to increase family harmony and reduce VAW : Formation, Orientation and Monthly meeting (5 families* 4 members* 2 forums* 4 months* 8 villages)	56.14	13,960	-		-	
	Snacks (Tk. 50 * 20 par * 4months * 8PNGOs)	56.14.01	11,960	11,920	40	100	
	Sub total		11,960	11,920	40	100	
	Adolescent Group: Formation, Orientation and Monthly meeting of Adolescent Groups (20 participants* 1 Group * 5 months* 8 villages)	56.15		-		#DIV/0!	
	Snacks (Tk. 50 * 20 par * 5 months * 8PNGOs)	56.15.01	6,980	6,920	60	99	
	Sub total		6,980	6,920	60	99	
	Sports Program for Adolescent Groups	56.16		-		#DIV/0!	
	Racket (Tk 1000* 4pcs* 8PNGOs)	56.16.01	4,000	3,920	80	98	
	Cork/flower (Tk300* 3 dozen* 8PNGOs)	56.16.02	600	780	(180)	130	
	Net (Tk. 700 * 8PNGOs)	56.16.03	700	1,200	(500)	171	
	Prize for tournament (Tk 500* 4 persons* 8 PNGOs)	56.16.04	2,000	2,000	-	100	
	Subtotal		7,300	7,900	(600)	108	
	Sharing Meeting with students and teachers at Educational Institutions (150 Participants * 8 Meetings)	56.17		-		#DIV/0!	
	Snacks (Tk. 50 * 150 par * 8 meetings.)	56.17.01	7,500	7,500	-	100	
	Stationeries & materials (Tk. 2,000 * 8 meetings)	56.17.02	2,000	2,000	-	100	
	Sub total		9,500	9,500	-	100	
	Mass Gathering on VAW Issues	56.19		-		#DIV/0!	
	Decoration, mike, banner etc. (Tk 4,500* 8 events)	56.19.01	4,500	4,700	(200)	104	
	Subtotal		4,500	4,700	(200)	104	
	Cultural Events (Popular theatre, Popular song)	56.20		-		#DIV/0!	
	Conveyance, honorarium & food for artists, decoration, mike etc. (Tk 4,700* 8 events)	56.20.01	4,700	4,500	200	96	
	Subtotal		4,700	4,500	200	96	
	Medical Support for survivors	56.21		-		#DIV/0!	
	Doctor's fee, Conveyance, clinical Support, etc for 8 PNGOs (Tk 3000 * 5 months * 8 PNGOs)	56.21.01	9,000	8,412	588	93	
	Subtotal		9,000	8,412	588	93	
	Discussion Meeting on Paribarick Sahingsata (Protiroodh o Surakkha) Ain 2010	56.22		-		#DIV/0!	
	Fee for Legal Advisor (Tk 1500 * 8 PNGOs)	56.22.01	1,500	1,500	-	100	
	Snacks (Tk. 50 * 35 par * 8 meetings.)	56.22.02	1,750	1,750	-	100	
	Banner @ Tk 400* 8 PNGO	56.22.03	400	350	50	88	
	Subtotal		3,650	3,600	50	99	
	Coordination Meeting for different stakeholders	56.23		-		#DIV/0!	
	Fooding (Tk. 150 * 15 par * 2 quarter* 8 PNGOs.)	56.23.01	-	-	-	#DIV/0!	
	Stationeries & materials(Banner Tk.400, Tk.180 for Marker, Poster paper etc.)	56.23.02	-	-	-	#DIV/0!	
	Conveyance for participants (Tk. 100 * 15 per. * 16 meet)	56.23.03	-	-	-	#DIV/0!	

Sl #	Description	Head #	Total Approved	Total Expenditure as of June13	Budget balance(+/-) Total	% of total expenditure over total approved budget	Remarks / Reasons for deviation
A	B	C	D	H = F+G	J = D-H	L = H/DX100	H
	Sub total		-	-	-	#DIV/0!	
	B) Total Program Cost		2,895,341	2,866,247	29,094	99	
	Total Admin & Program Cost (A+B)		3,433,783	3,396,739	37,044	198	-
21	Other Admin. & Program Cost	59		-		#DIV/0!	
	Overhead (2% on Total Admin & Program cost) (C)	59.01	68,144	67,939	205	100	
	Contingencies (2% on Total Admin & Program cost) (D)	59.02	-	-	-	#DIV/0!	
	Sub total		68,144	67,939	205	100	-
	Total Admin Cost (A+C) including Overhead (M)		606,586	598,431	8,155	99	-
	Total Program Cost (B+D) including Contingency (N)		2,895,341	2,866,247	29,094	99	-
	GRAND TOTAL IN BDT (M+N)		3,501,927	3,464,678	37,249	99	-

Prepared by:
Name:
Designation:

Reviewed by:
Name:
Designation:

Approved by:
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Designation:



Project Completion Report of

Gender Responsive Approach to Women Human Rights and Economic Empowerment (GRAWHREE) Project

**Financial Assistance by :
USHA- Unity for Social and Human Action**

**Reporting Period:
October 2008 to July 2013**

Implemented by:

Jhanjira Samaj Kallyan Sangshtha (JSKS)

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Project Completion Report-GRAWHREE Project-JSKS